

# Social Responsibility

STATEMENT  
B-SAL/UTT03-v1.4

Classification: Public

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## Social Responsibility Statement

### 1. Introduction

Lumera works actively with social responsibility. We do it because we want to take our responsibility for sustainable development and the environment. We would like to think that all organizations are accountable for a well-functioning society.

### 2. The Statement

Lumera is a provider of products that support the business and IT-needs of our customers' operational flows and processes.

Our social responsibility is reflected in our entire business. Our business should be operated with wide margin in compliance to legislation in place. Furthermore, we should constantly improve our efforts for sustainable development.

Lumera's overall ambition with social accountability is to:

- Maintain a transparent and ethical leadership model
- Keep an open and transparent relationship with our customers and coworkers, based on cooperation and mutual respect.
- Assure that the development line of products and services is affected by social responsibility in the same way as our business operations.
- Act for a better environment, in areas where we leave a footprint.

Lumera works according to the directives in ISO 26000 for social responsibility and reports back according to the Swedish specification SIS/TS 2:2021.

Our social responsibility is in harmony with our business goals and our efforts for a better environment, and covers the whole organization, currently situated in Stockholm, Umeå and Oslo.

The management is the driver and participates according to directives in the corporate strategies and follow-ups of our strategic goals.

Lumera fulfills the requirements according to: "Svensk specifikation SIS/TS2:2021 Systematisk egendeklaration – organisationers samhällsansvar", "The Swedish specification SIS/TS2:2021 Systematic self-declaration Social Responsibility" and has been verified by RISE, Research Institutes of Sweden AB.

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